

JOB DESCRIPTION

JOB TITLE	ReNew Resident
DEPARTMENT	Belong and Grow and ReNew/Eastside Academy
CLASSIFICATION	Regular
STATUS	Full Time (40 hours/week)
FLSA	Exempt
REPORTS TO	Director of Youth Housing/In Partnership with Youth Director at BelPres
DATE	July 2017

PURPOSE

ReNew Homes for Youth are a partnership between Eastside Academy (www.eastsideacademy.org), a non-profit Christian alternative high school (grades 9-12) for highly at-risk youth, and Bellevue Presbyterian Church (www.belpres.org). ReNew is designed to provide an intentional healing community for youth that attend Eastside Academy and are in need of safe, stable, and therapeutic housing. ReNew residents are the employees of Eastside Academy, work in a home with up to 6 high school youth, and engage in the School of Ministry's residency program. This position includes participation in a cohort with other ministry residents as well as serving within the high school ministry at BelPres. There is opportunity to be mentored and learn within a network of people including pastoral staff and other ministry professionals. It is designed to give emerging ministry leaders a sustained, reflective, and challenging encounter with a full range of roles, duties, and expectations within a variety of ministries. BelPres and EA offer a context for action and reflection as well as an experience of ministry leadership that is both realistic and informative.

KEY ACCOUNTABILITIES

ReNew Homes for Youth - 50%

- Serve as House Parent when needed
- Provide in-home care to students while House Parents are away
- Develop and maintain house culture, structure, and programming with House Parents
- Maintain and implement strategies developed by House Parents to teach and develop life skills and to provide students with physical, spiritual, and emotional care
- Maintain required records and documentation
- Develop and maintain appropriate boundaries with students and staff
- Cultivate and maintain positive and healthy relationships with House Parents
- Participate in case management meetings, staff training, and development
- Provide mentoring and support to student residents
- Plan and implement special events, celebrations, and holidays with Center House team
- Support and attend student events and activities in consultation with supervisor

BelPres Youth - 30%

- Assist high school director and youth team with tasks of the high school youth group program on Wednesdays, 4pm – 9 pm
- Assist with facilitating the lobby and worship experiences with the high school team in tandem with middle school, worship, and pastoral teams on Sundays, 10am-12:30pm
- Assist in organizing events that help to bridge relationships between EA and BelPres students
- Attend BelPres High School Ministry events and retreats in partnership with EA student participation
- Meet with youth director and/or high school associate for weekly meetings; meet with students 2 hours each week

School of Ministry - 20%

- Engage in the ministries of Eastside Academy and BelPres as a ReNew Resident
- Maintain a vibrant spiritual life including prayer, scripture, worship, accountability, and mentor relationships
- Participate in discernment through group discussion, Master's Lunches, and other reflective opportunities
- Manages commitments to Eastside Academy, Family Life Ministries, and resident program at BelPres
- Collaborate with other residents

CULTURE

Bellevue Presbyterian Church recognizes the following organizational cultures:

- Culture of Service: I look for ways to help, I make myself available, I am part of the solution.
- Culture of Honor: I honor and love one another, even in disagreement.
- Culture of Stewardship: I do the one BEST thing as opposed to several good things to eliminate waste.
- Culture of Discipleship: I teach, I am taught, I develop people, and I give ministry away.

BEHAVIORS

Bellevue Presbyterian Church recognizes the following organizational behaviors:

- Spirit-led and Empowered
- Continuous Improvement
- Alignment
- Servant Leadership
- Respect and Reliability
- Equipping Others for Ministry
- Authentic Relationships
- Sacrificial Collaboration

DEPARTMENT/STAFF COLLABORATION

- Work closely with high school director and high school associate in the implementation and development of needs of BelPres high school ministry
- Work closely with other coordinators for mutual encouragement, support, and training for planning and strategy development
- Provide staff leadership in Belong & Grow and ReNew
- Collaborate with ministry residents

SUPERVISORY RESPONSIBILITY

- Students and volunteers

KNOWLEDGE/SKILLS

- Handle difficult situations with a professional demeanor and positive attitude
- Solve problems effectively with students, parents, and/or volunteers
- Implement decisions quickly and communicate clearly regarding training, encouragement, and shepherding needs of students, volunteers, and/or parents
- Possess the skills to efficiently operate a computer, Microsoft Office programs, photocopy machine, and telephone system

EDUCATION/TRAINING

- High school education
- 2 years required experience of working with at-risk youth

PHYSICAL DEMANDS/WORK ENVIRONMENT

- Home, church, and office environments